

How to implement a Design Thinking culture in an existing organization with 12.000 people?





CULTURE OF EXPERIENCE & FAIL

NOT A FIX METHOD
NOT A FIX TOOLSET
NOT A FIX PROCESS





HOW MIGHT WE ...?

TASK PLAYGROUND

Your Design Challenge leads the research. Frame for who this solution should be and where (context) happens the problem.

WHEN, HOW, WHO, WHAT

EXAMPLE:

»How might we made a person feel better when she comes home after work at seven at night?«

OBSERVE



The biggest mistake we do, is to interchange assumptions with facts

it starts with empathy: Look trough them eyes. its about looking at people and seeing things from their viewpoint, not yours. what they see! What they feel. how social groups and networks experience the day. how groups, how cultures behave.

ETHNOGRAPHIC METHODS

» IF YOU WANT TO KNOW HOW A TIGER HUNTS, GO TO THE JUNGLE, NOT THE ZOO! «







